THE COUNTY OF PLACER, CALIFORNIA, IS SEEKING A HIGHLY SKILLED PROFESSIONAL FOR THE POSITION OF

# REVENUE SERVICES MANAGER

TREASURER-TAX COLLECTOR'S OFFICE



# ANNUAL BASE SALARY \$102,710 - \$128,253

- Plus a comprehensive benefits package
- Starting salary is dependent upon qualifications and experience

#### TO APPLY FOR THIS EXCELLENT CAREER OPPORTUNITY,

please submit an application via the County's website at **jobsatplacercounty.com** by 5:00 pm on January 13th, 2025.



# THE POSITION

We are seeking an experienced Revenue Services Manager to oversee the daily operations of the Revenue Services division of the Treasurer-Tax Collector's Office. This position is responsible for managing debt collection for the Courts, managing the County's Transient Occupancy Tax (TOT), a Tourism Business Improvement District (TBID), and recovering delinquent accounts on behalf of the County.

Under the direction of the Treasurer-Tax Collector and Assistant Treasurer-Tax Collector, the position will be responsible for developing and implementing division goals, establishing procedures for accounting and financial management systems, and ensuring compliance with state and federal regulations.

This position oversees a team of professionals and is responsible for assigning Revenue Services projects and programs, managing financial systems, and preparing detailed financial reports.

# MINIMUM QUALIFICATIONS

Any combination of experience and training that would provide the required knowledge and abilities is qualifying. A typical way to obtain the required knowledge and abilities would be:

#### EXPERIENCE

Four years of increasingly responsible experience in accounts receivable or revenue billing with responsibilities for collecting delinquent accounts, including two years of supervisory responsibility.

#### TRAINING

Equivalent to a bachelor's degree from an accredited college or university with major coursework in accounting, business administration, public administration, or a related field.

# THE IDEAL CANDIDATE

The ideal candidate will have a strong background in accounts receivable, excellent leadership skills, and an ability to build positive relationships with stakeholders. This individual will be skilled at managing office priorities and staff while consistently delivering high-quality work. As a self-starter, the candidate must be able to work independently, applying their understanding of state and federal laws, past experience, and thorough research to solve problems effectively.



### **COMPENSATION AND BENEFITS**

The annual base salary range for this management position is \$102,710 - \$128,253. The starting salary is contingent on qualifications and experience. In addition, Placer County offers an attractive benefits package as described below:

#### **ANNUAL LEAVE**

The County provides 100 hours of management leave to be used as time off or cashed out, 12 paid days of sick leave, and 14 paid holidays per year (two of which are floating holidays). Vacation is accrued beginning at 10 days and increasing to a maximum of 25 days per year with 20 years of service.

#### **CAFETERIA PLAN**

The County provides \$5,000 per calendar year to be taken in cash, deposited in a medical spending account, dependent care spending account, or a sponsored 401(k) plan.

#### **DEFERRED COMPENSATION**

Voluntary 401(k) and 457(b) plans are available through payroll deductions. The County will match one dollar for every two dollars in employee contributions made to a 401(k) account up to a maximum employer contribution of \$1,500 per employee per calendar year.

#### LIFE INSURANCE

The County provides life insurance of \$50,000 and an accidental policy of \$10,000.

#### HEALTH, DENTAL, AND VISION INSURANCE

The County offers a choice of health insurance plans provided through CalPERS, with the County paying 80% of the selected plan's total premium. The County pays for employee dental and vision insurance (dependent coverage is available at employee's expense).

#### **RETIREE MEDICAL**

Employees receive 50% of the County medical contribution upon retirement with ten years of CalPERS service credit, including five years of Placer County service. Employees receive an additional 5% of the County medical contribution for each additional year of service up to 20 years.

#### **RETIREMENT PLANS**

Employees are covered by Social Security and the California Public Employees' Retirement System (CalPERS).

ANNUAL SALARY & BENEFITS	STEP 1	STEP 10
ANNUAL SALARY	\$102,710*	\$128,253*
MANAGEMENT LEAVE CASH OUT (100 HOURS ANNUALLY)	\$4,938	\$6,166
CAFETERIA PLAN	\$5,000	\$5,000
401(K) EMPLOYER MATCH ANNUAL MAXIMUM	\$1 <i>,5</i> 00	\$1,500
TOTAL ESTIMATED BENEFITS	\$74,992	\$84,090
TOTAL ESTIMATED ANNUAL SALARY & BENEFITS	\$189,140	\$225,009
NET TOTAL ESTIMATED ANNUAL SALARY & BENEFITS (LESS EMPLOYEE COST)	\$165,543	\$201,411

For a more detailed listing of Management benefits, *click here*.

\*The starting salary is contingent on qualifications and experience.



## VIBRANT COMMUNITIES WITH EXTRAORDINARY POTENTIAL

Placer County is an extraordinary community characterized by a healthy and diverse economy, an attractive business environment, and residents who benefit from high-quality educational, safety, and healthcare infrastructure in addition to a wide variety of outstanding recreational opportunities. The government center of Placer County is located in Auburn and is well-positioned 30 miles northeast of Sacramento, the State capital. The total population is approximately 420,717 in unincorporated and incorporated areas of the County combined (Auburn, Colfax, Lincoln, Loomis, Rocklin, and Roseville), including areas of the Sierra Nevada region, the foothills of Auburn, the historic Gold Country, and North Lake Tahoe. Encompassing 1,506 square miles, Placer County is part of the greater Sacramento region, including El Dorado, Sacramento, Sutter, Yolo, Nevada, and Yuba counties. Lake Tahoe, nature's crown jewel of the Sierras, is a short 90-minute drive from the western-most points of the County.

# **EMPLOYER OF CHOICE AND COUNTY GOVERNANCE**

Placer County is consistently ranked first for its quality of life and is one of the healthiest counties in California. Home to Sierra College and Jessup University, with plans for two additional universities to be developed in the western part of the County, Placer also offers a variety of exceptional outdoor recreation opportunities and scenic open spaces. A wide range of housing options exist in the County including multifamily, small lot suburban and urban residential projects, ranchettes, larger rural residential properties, and extensive farmlands with a mix of farming and ranching opportunities. Outdoor recreation activities in Placer County are abundant all year long, from hiking and biking to horseback riding, rafting, snowshoeing, and skiing. Placer County has a strong heritage as part of California's Gold Country and is considered the Gateway to the Sierra.

The County is governed by a five-member Board of Supervisors elected to four-year terms by voters within their respective districts. Six County officials elected at-large are responsible to the Board on budgetary and operational issues. The remaining majority of department heads are appointed and work at the pleasure of the County Executive Officer. Placer County is stable financially due to fiscally prudent decision-making and effective policy setting over the past few decades. Given this stability, the County has been able to achieve its mission to provide responsive, efficient, and effective public services in keeping with its budget and financial policies. The County's budget for FY 2024/25 is \$1.22 billion with a current staff of approximately 2,800 funded positions.

FOR MORE INFORMATION ABOUT PLACER COUNTY, PLEASE VISIT WWW.PLACER.CA.GOV





Placer County has good student-teacher ratios, high graduation rates, and exceptional test scores

# FAMILY IN CALIFORNIA

Placer County reached number 7 out of 58 in 2023



**OR HIGHER** 

# THE PLACER COUNTY REGION OFFERS A WONDERLAND WITH FOUR DIVERSE SEASONS TO ENJOY THE OUTDOORS





## **SELECTION PROCESS**

To apply for this excellent career opportunity, please submit a cover letter, resume, and an application via the Placer County website **www.jobsatplacercounty.com** by 5:00 pm on January 13th, 2025.

Appointment to these positions will be contingent upon successful completion of a post-offer pre-employment physical examination, and a background investigation, including a Livescan fingerprint clearance.

An application appraisal screening will be conducted to select a reasonable number of the best-qualified candidates who will be invited to an interview. The interviews will be used to appraise the education, experience, and personal qualifications of each best-qualified applicant.

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Thank you for your interest in employment with Placer County. Placer County is an equal opportunity employer and is committed to an active nondiscrimination program. It is the stated policy of Placer County that harassment, discrimination, and retaliation are prohibited and that all employees, applicants, agents, contractors, and interns/volunteers shall receive equal consideration and treatment. All terms and conditions of employment, including but not limited to recruitment, hiring, transfer, and promotion will be based on the qualifications of the individual for the positions being filled regardless of gender (including gender identity and expression), sexual orientation, race (including traits historically associated with race, including, but not limited to, hair texture and protective hairstyles such as braids, locks, and twists), color, ancestry, religion (including creed and belief), national origin, citizenship, physical disability (including HIV and AIDS), mental disability, medical condition (including cancer or genetic characteristics/information), age (40 or over), marital status, military and/or veteran status, sex (including parental status, pregnancy, childbirth, breastfeeding, and related medical conditions), reproductive health decision making, political orientation, or any other classification protected by federal, state, or local law. Please contact the Human Resources Department at least 5 working days before a scheduled examination if you require accommodation in the examination process. Medical disability verification may be required prior to accommodation.



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(530) 889-4060 www.JobsAtPlacerCounty.com